Greater Eagle Fire Protection District

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October 6, 2022

MEMORANDUM

To: All Greater Eagle Fire Protection District Employees

From: Board of Directors, Greater Eagle Fire Protection District

RE: **Notice of Board of Directors Public Hearing Regarding Participation in the State-Run Paid Family and Medical Leave Insurance (FAMLI) Program**

As you may know, the Greater Eagle Fire Protection District (District) is a quasi-municipal corporation and political subdivision of the State of Colorado and is governed by a Board of Directors, which oversees all aspects of the District and carries out the business of the District in public meetings.

On October 19, 2022, at its regular meeting, the Board of Directors will hold a public hearing on whether the District will participate in the state-run, paid Family and Medical Leave Insurance (FAMLI) Program. The meeting will be held at: 425 E. Third Street, Station 9, Eagle, CO 81631, starting at 6:00pm.

Prior to the Board's vote, the public will have an opportunity to provide comments when this matter is discussed. Employees are welcome to attend and provide their comments to the Board.

The Family and Medical Leave Insurance Program - FAMLI - is a state-run program that will begin to be funded by participating Colorado employers and employees on January 1, 2023, that will provide benefits to participating employees beginning January 1, 2024.

For Background, beginning in 2024, FAMLI will provide employees with 12 weeks of partially paid leave (up to $1,100 per week) to take care of themselves or a family member during certain types of events, such as an injury, serious illness, pregnancy, or preparing for military deployment. Employers and Employees are both responsible for funding the program.

Beginning on January 1, 2023, Employers and Employees will split a premium fee totally 0.9% of the Employee's wages, with a cap for higher-earning Employees. As a local government, the District may opt out of participating in FAMLI. In the event the District opts out, an Employee can still opt in to FAMLI if they chose.

Thank you -
The Board of Directors
Greater Eagle Fire Protection District