



GREATER EAGLE FIRE PROTECTION DISTRICT

Job Posting LIEUTENANT - FULL TIME

Posted: May 30, 2024

The Greater Eagle Fire Protection District invite applications for one (1) Full-Time, Year-Round Lieutenant position. This company officer level position is responsible for mentoring, developing, and evaluating members of their crew; and assisting with the specific activities, training, and daily operations of an assigned shift; and providing support to the Division Chief of Operations, Battalion Chiefs, and the Division Chief of Life Safety Risk as needed.

This individual reports directly to the Shift Battalion Chief and operates with a standard 48/96 suppression/shift schedule, though may require some over-time commitments for training, meeting attendance, performance of specific duties, and call-backs on off-duty days for emergency incidents, non-emergency incidents, station coverage and other duties as needed.

This FLSA Non-Exempt role adheres to a 48/96 shift hour rotating work week schedule.

The applicant must meet the following minimum qualifications, which will be considered alongside other relevant knowledge and experience:

- Fire Officer I (or equivalent) - with the ability to obtain within 12 months from hire.
- Colorado Firefighter II and Fire Instructor I.
- EMT-Basic - Colorado preferred, or NREMT-B, or if possess a current EMT-B from another state, must obtain a Colorado EMT-B within 3 months.
- Current American Heart Association (BLS-HCP) Provider.
- NWCG FFT2 Red Card - Arduous level or ability to obtain at next renewal certification.
- S-130/190 or ability to obtain within 6 months.
- ICS 300, NIMS 700, NIMS 800
- Current CPAT.
- Possess a valid Colorado Driver's License or ability to obtain within 30 days.
- Have a satisfactory driving record with ability to be insured by GEFPD's insurance carrier.
- High level working knowledge of Google Suite, Microsoft: Word, Excel, and PowerPoint preferred.
- Be 21 years of age.
- Be lawfully able to work in the United States.
- Strong verbal and written communication skills with ability to speak, read, and write the English language and professionalism while handling multiple tasks.

Preferred Education:

- Required: Possess a high school diploma, GED, or any combination of education and experience equivalent to graduation from high school. Relevant fire or EMT experience considered.
- Preferred: Bachelor's degree of Science or relevant fire and EMS experience considered. Must possess a minimum of five years firefighting/EMS line experience, with a high level of administrative experience preferred.

Pay/Benefits:

Compensation/Benefits: This position is a non-exempt status with an annual range of \$92,000 - \$118,000 including required FLSA overtime and depending on qualifications and experience. Additional benefits include:

- Tuition reimbursement for college or higher education.
- Comprehensive health coverage, including medical, dental, and vision, with the option of the monthly premium fully covered by the district for the employee, spouse, and children coverage.
- Long-Term Disability (LTD) insurance.
- Life insurance at two times the annual pay rate - district pays premium.
- Accrual of vacation and sick leave based on length of service.
- Fire & Police Pension Association (FPPA) pension.
- Accidental Death & Dismemberment (AD&D) coverage paid by the district.
- Voluntary contributions to a 457 plan through FPPA/Fidelity Investments, with a 50% match up to 3% from the district.
- Wellness benefits, including Employee Assistance Program (EAP), Cancer and Behavioral Health support, and coverage.

Application Procedure:

Please submit a letter of interest, a detailed resume outlining your experience, training, and education, and provide three references. Include contact information for two current or past supervisors who may be contacted. Submit your application via email to Kathy Lawn at klawn@gefpd.org, hand-deliver it to 425 East Third Street, CO, 81631, or send it via USPS to Greater Eagle Fire, PO Box 961, Eagle, CO 81631. The deadline for submissions is 5:00 pm on Friday, June 30, 2024. Job description is available on request.

Selected candidates must undergo a comprehensive selection process, including completing an application, participating in an oral interview, skills assessment, health and fitness evaluation, and a background check.

Hiring Timeline

- Application period May 30, 2024 through June 30, 2024.
- Next round candidates will be given notice the week of July 8, 2024.
- Assessment center and interviews - timeline to be determined.

ADA Compliance:

The Greater Eagle Fire Protection District aims to select and retain the best-qualified candidates without discrimination based on disability. Reasonable accommodations are available, and applicants or employees with disabilities can contact the HR representative at 970-328-7244 with advance notice for necessary arrangements.

EEOC Compliance:

The Greater Eagle Fire Protection District is an Equal Opportunity employer, providing equal employment opportunities regardless of race, color, religion, national origin, gender, gender identity or expression, disability, age, sexual orientation, pregnancy, childbirth, veteran status, or a medical condition related to pregnancy or childbirth or any other characteristics protected by federal, state, or local laws.

At-Will Employment Notice:

Colorado operates under an "At-Will" employment framework, allowing either the employee or employer to terminate employment at any time, with or without cause and with or without notice. This job announcement and the application process do not alter the District's at-will employment policy.