



# GREATER EAGLE FIRE PROTECTION DISTRICT

## Job Posting

### FIREFIGHTER/EMT - FULL TIME

Posted: May 27, 2024

The Greater Eagle Fire Protection District invite applications for one (1) Full-Time, Year-Round Firefighter/EMT. This line position is responsible for the performance of specific activities and daily operations of an assigned shift; responds to emergency medical service, fire, rescue, hazardous materials and other emergency and non-emergency incidents; may participate in public education programs; and provides support to members and officers of their assigned shift, as well as all other members of the department.

This individual reports directly to the on-duty Officer on shift and operates on the standard suppression shift schedule. It may require some overtime commitments for training, meeting attendance, performance of specific duties, and call-backs on off-duty days for emergency incidents, non-emergency incidents, station coverage, and other duties as needed.

This FLSA Non-Exempt role adheres to a 48/96 shift hour rotating work week schedule.

**The applicant must meet the following minimum qualifications, which will be considered alongside other relevant knowledge and experience:**

- IFSAC Firefighter I - Colorado preferred, if possess a current Firefighter I from another state, must obtain Colorado FFI within 12 months.
- IFSAC Hazardous Materials Operations.
- EMT-Basic - Colorado preferred, or NREMT-B, or if possess a current EMT-B from another state, must obtain a Colorado EMT-B within 3 months.
- Ability to pass a physical test.
- Current American Heart Association (BLS-HCP) Provider.
- NWCG FFT2 Red Card - Arduous level or ability to obtain at next renewal certification.
- S-130/190 or ability to obtain within 6 months.
- ICS 100, 200, NIMS 700 & 800
- Possess a valid Colorado Driver's License or ability to obtain within 30 days.
- Have a satisfactory driving record - ability to be insured by GEFPD's insurance carrier.
- CDL Class B (or ability to obtain within one year)
- Insurable as a driver by Greater Eagle Fire and Gypsum Fire insurance carriers.
- Be 21 years of age.
- Be lawfully able to work in the United States.
- Ability to speak, read, and write the English language; other language abilities appreciated.

**Preferred Education:**

- Possess a high school diploma, GED, or any combination of education and experience equivalent to graduation from high school. Relevant fire or EMT experience considered.

**Pay/Benefits:**

Compensation/Benefits: This position is a non-exempt status with an annual range of \$65,000 - \$83,000 including required FLSA overtime and depending on qualifications and experience. Additional benefits include:

- Tuition reimbursement for college or higher education.
- Comprehensive health coverage, including medical, dental, and vision, with the option of the monthly premium fully covered by the district for the employee, spouse, and children coverage.

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- Long-Term Disability (LTD) insurance.
- Life insurance at two times the annual pay rate - district pays premium.
- Accrual of vacation and sick leave based on length of service.
- Fire & Police Pension Association (FPPA) pension.
- Accidental Death & Dismemberment (AD&D) coverage paid by the district.
- Voluntary contributions to a 457 plan through FPPA/Fidelity Investments, with a 50% match up to 3% from the district.
- Wellness benefits, including Employee Assistance Program (EAP), Cancer and Behavioral Health support, and coverage.

**Application Procedure:**

Please submit a letter of interest, a detailed resume outlining your experience, training, and education, and provide three references. Include contact information for two current or past supervisors who may be contacted. Submit your application via email to Kathy Lawn at [klawn@gefpd.org](mailto:klawn@gefpd.org), hand-deliver it to 425 East Third Street, CO, 81631, or send it via USPS to Greater Eagle Fire, PO Box 961, Eagle, CO 81631. The deadline for submissions is 5:00 pm on Friday, June 28, 2024. Job description is available on request.

Selected candidates must undergo a comprehensive selection process, including completing an application, participating in an oral interview, skills assessment, health and fitness evaluation, and a background check.

**Hiring Timeline**

- Application period May 27, 2024 through June 28, 2024.
- Next round candidates will be given notice by July 8, 2024.
- Assessment center and interviews - timeline to be determined.

**ADA Compliance:**

The Greater Eagle Fire Protection District aims to select and retain the best-qualified candidates without discrimination based on disability. Reasonable accommodations are available, and applicants or employees with disabilities can contact the HR representative at 970-328-7244 with advance notice for necessary arrangements.

**EEOC Compliance:**

The Greater Eagle Fire Protection District is an Equal Opportunity employer, providing equal employment opportunities regardless of race, color, religion, national origin, gender, gender identity or expression, disability, age, sexual orientation, pregnancy, childbirth, veteran status, or a medical condition related to pregnancy or childbirth or any other characteristics protected by federal, state, or local laws.

**At-Will Employment Notice:**

Colorado operates under an "At-Will" employment framework, allowing either the employee or employer to terminate employment at any time, with or without cause and with or without notice. This job announcement and the application process do not alter the District's at-will employment policy.