

**GREATER EAGLE
FIRE PROTECTION DISTRICT**

P.O. Box 961 • Eagle, Colorado 81631 • (970) 328-7244 • Fax - (970) 328-7280

**NOTICE OF SPECIAL MEETING
Thursday, September 1, 2016 at 6:00 p.m.**

PUBLIC NOTICE IS HEREBY GIVEN that a Special Meeting of the Board of Directors of the Greater Eagle Fire Protection District (GEFPD), Eagle County, Colorado will be held at 425 E 3rd Street, Eagle, Eagle County, Colorado on Thursday, September 1, 2016. The meeting will be held for the following agenda and other matters that may come before the Board.

AGENDA

Call to Order

Fire Chief status review and consideration, with possible executive session pursuant to §24-6-402(4)(b) for a conference with District legal counsel for the purposes of receiving legal advice on specific legal questions related to the Fire Chief's status and consideration of an interim Fire Chief contract.

Adjournment

This meeting is open to the public.

GREATER EAGLE FIRE PROTECTION DISTRICT

By: 
Title Captain

GREATER EAGLE FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

Eric Peterson, President/Chairman, *Term Expiring May 2018*
Mikel "Pappy" Kerst, VP Asst. Treasurer/Secretary, *Term Expiring May 2018*
Kraige Kinney, VP Treasurer, *Term Expiring May 2018*
Pastor Eric Collom, VP Secretary/Asst. Treasurer, *Term Expiring May 2020*
Chief Jon Asper, VP Asst. Secretary, *Term Expiring May 2020*

GREATER EAGLE FIRE PROTECTION DISTRICT
MINUTES
SPECIAL BOARD MEETING
THURSDAY, 1 SEPTEMBER 2016
425 E. THIRD STREET, EAGLE, CO 81631

The Special Meeting of the Board of Directors of the Greater Eagle Fire Protection District (GEFPD) was called and held on Thursday, 1 September 2016 at 6:00 p.m., in accordance with the applicable statutes of the State of Colorado.

ATTENDANCE

Present:

Eric Peterson, President/Chairman
Term Expiring May 2018

Mikel "Pappy" Kerst, VP Asst. Treasurer/Secretary
Term Expiring May 2018

Kraige Kinney, VP Treasurer
Term Expiring May 2018

Pastor Eric Collom, VP Secretary/Asst. Treasurer
Term Expiring May 2020

Chief Jon Asper - Retired, VP Asst. Secretary
Term Expiring May 2020

ALSO PRESENT

Captain Brad Jones; Firefighters: Chris Shannon; Kathy Lawn, Administrative Assistant/HR; Jason, Denver Post; Call in: Bob Cole, Collins, Cockrel, & Cole.

CALL TO ORDER

President/Chairman Peterson called to order the Special Meeting of the Greater Eagle Fire Protection District at 6:02 p.m.

DECLARATION OF QUORUM/DIRECTOR QUALIFICATIONS/DISCLOSURE MATTERS

President/Chairman Peterson noted for the record a quorum was present for the purpose of doing the business of the Greater Eagle Fire Protection District. No conflicts of interest were noted.

DISCUSSION OF INTERIM FIRE CHIEF EMPLOYMENT AGREEMENT

Previously discussed with Bob Cole to discuss in public - all O.K. Chief Keiser O.K. as well.

All looked through Employment Agreement. Any questions on agreement? Kurt, any questions on agreement? No Sir.

Any legal questions - Bob said has summary there, he is good if the Board doesn't have any questions.

Director Asper motioned to approve the Interim Fire Chief Employment Agreement. Seconded by Director Kerst. No further discussion. Five Ayes, zero Nays.

Upon motion duly made and seconded, the Board **Passed Unanimously**
the Interim Fire Chief Employment Agreement.

Will get Agreement signed here shortly. Welcome aboard Chief and Thank you for giving us a hand. That is outstanding. Chief indicated - Glad to be here.

Next on agenda, Fire Chief Status Review and Consideration.

Director Kinney motioned to move into Executive Session §24-6-402(4)(b) for a conference with District legal counsel for the purposes of receiving legal advice on specific legal questions related to the Fire Chief's status and consideration of an Interim Fire Chief contract at 6:05pm. Seconded by Director Asper. No further discussion. Five Ayes, zero Nays.

Upon motion duly made and seconded, the Board **Approved** to move into Executive Session pursuant to §24-6-402(4)(b) for conference with District legal counsel.

Signed the Employment Agreement contract by Board and Chief Kurt Keiser.
Chief Keiser to stay in with Board during Executive Session.

Director Kinney motioned to exit Executive Session §24-6-402(4)(b). Seconded by Director Asper. No further discussion. Five Ayes, zero Nays.

Upon motion duly made and seconded, the Board **Exited** Executive Session at 6:22pm.

Returned to special meeting regarding Chief Vogel and status and unavailability to be here as chief due to size - we need someone in charge. Turmoil in District - need to have a fully functional Chief for direction to go. Chief Vogel not here for assigned duties - and we need to go down a different path with someone else. Needed to get ship turned and he was doing a good job with it and moving forward. We need to find a Chief as soon as possible. Can't be in limbo for 6-9 months, we need to have a leader. We do not have money to pay benefits with no Chief here and we need to move on.

Director Kinney motioned to terminate Chief Vogel's contract with the District due to his unavailability to perform assigned duties and be present. Seconded by Director Collom. No further discussion. Five Ayes, zero Nays.

Upon motion duly made and seconded, the Board **Approved** to terminate Chief Vogel's employment contract due to his unavailability. Kurt Vogel is no longer with Greater Eagle Fire Protection District.

Thank you Bob Cole - good night.

We have a Board Meeting September 21st. Hire a search firm for new Chief - put on agenda. Will take several months and we need to hire as soon as possible. Director Kinney will look into familiar Vail searches to see if applicable. Send staff for their input as well and discuss at next meeting. Discuss having subcommittee meeting take another month. How quickly and thoroughly did we look at the other candidates? Interviewed to see if they would provide a benefit to the District. Talk with Board on how went - need right person for the job. One is young in career and worked in the area, possibly need to open up pool. Option to go outside again or use the two from previous group. Jon A and Eric C not at board at the time of hire and thought maybe could have discussed reasons why chose 1st and 2nd and then circle around and got a consensus. Cost and time a factor - limited window. Three to six months is good - Chief Keiser is available. The two remaining - one more time to understand the level and how moved through process. One was not in consideration. Both can re-apply. Methodically need to go through this and again do due diligence. At September 21st meeting - see if can have options and/or firms that can guide us. Possibly local or within Colorado, knows cost of living, CO rules, nationwide. RFP's, internal. All do research for September 21st.

ADJOURNMENT

Director Collom motioned to adjourn the Special Meeting of the Greater Eagle Fire Protection District. Seconded by Director Asper. No further discussion. Five Ayes, zero Nays.

Upon motion duly made and seconded, the Board unanimously agreed to **Adjourn** the Special Meeting of the Greater Eagle Fire Protection District at: 6:42 p.m. on Thursday, September 1, 2016

Respectfully submitted,
Kathy Lawn,
Administrative Assistant